

## T3PM Group - Environmental Policy

T3PM Group is committed to conducting our business in an environmentally aware and responsible manner - aligned with ISO 14001:2004 guidelines. We will comply with all statutory and legal requirements, actively promote environmental awareness and best practices to our employees and partners.

Our core Environmental Objectives are to:

- Assess environmental footprint and adopt sustainable practices including prevention of pollution and preservation of any special heritage features.
- Identify waste streams and promote options for effective waste management.
- Improve our purchasing activities to buy recycled materials, reduce waste, use less harmful/volatile chemicals.
- Minimise waste, spills and odours.
- Conserve energy through use of energy efficient equipment, energy management and use of greener fuel sources.
- Conserve water, preserve waterways and manage stormwater.
- Work within approved licenses/permits by Environmental Protection Agencies and statutory Authorities.
- Proactively implement all emergency planning and spill response.
- Ensure timely notifications to Authority for all notifiable incidents.
- Continually improve education/awareness/training.

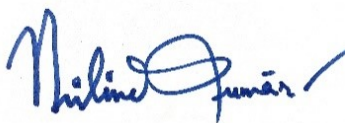
We will also actively look to minimise environmental impact in the following areas:

- Atmospheric emissions
- Noise emissions
- Flora and fauna

T3PM Group Environmental Management System (EMS) details the policies, procedures and guidelines which we will adopt, implement and continually improve to deliver environment excellence at all times.

The T3PM Group Executive Directors (including the undersigned) and the Management Team are responsible for communicating, implementing and delivering on the Objectives identified by T3PM Group in this Environmental Policy.

This Environmental Policy will be reviewed every year.

A handwritten signature in blue ink, appearing to read 'Milind Kumar'.

**Milind Kumar**  
**Managing Director**  
**Updated 11 May 2015**